

## Statement to the Community from the Birmingham Board of Education

The Birmingham School Board wants to express appreciation to Dr. Dan Nerad for his years of service to our families, school and community. While transitions are a natural part of organizational life, we are confident the contributions of Dr. Nerad, as superintendent, will have a lasting effect.

We expect a seamless transition as Birmingham Public Schools continues to thrive and remains a destination district of choice. Dr. Nerad has created a strong leadership team that will continue to guide our district during this time of transition. Our strategic plan drives the work of our leadership team, both with program plans and with facilities.

We are confident that our district culture of learning and excellence will continue. The board and leadership team, working with the staff and with parents, will also continue to review and discern direction for key program areas that have been points of concern within district. Our hope is to have resolution to a number of these issues prior to the end of the school year.

The board of education has started working on a superintendent search process. As the process is finalized we will be communicating with our district and community as well as involving our parents and staff during the search. We are committed to finding a superintendent that shares our values, has a passion for excellence in learning, and the skill set to manage a large, high performing district.

We appreciate the strong partnership with our parents, teachers and staff members. This partnership is key to providing students with a quality education. As we conduct the search, we look forward to engaging with our stakeholders to find the right candidate.

As we go forward, the board, leadership team and staff remain committed to a tradition of excellence, in academics, the arts and athletics. Our graduates have the skills and knowledge needed to make an impact, both locally and globally. We are passionate about providing an outstanding education to every child.

With a rigorous academic program and a caring environment, the Birmingham staff helps every child develop both as a learner and citizen. We are one of the safest districts in the state because of our commitment to building strong relationships while engaging students emotionally and intellectually.

The Board is committed to keeping open dialogue with the community as we work through these changes. We welcome your thoughts, points of affirmation, and your feedback regarding the ongoing work of our district. Going forward, if you have questions surrounding the ongoing work in the district, please do not hesitate to contact your building leadership or the central office.