



**BPS Employee Cost Document for Insurance Plans
(MESPA, BAP, ABSASP, AFSCME, ECC/WEE CARE, Admin, Op Ass't, Mgr)**

January 1, 2021 through December 31, 2021

24 Deduction Employee Medical Plan (for 12 month employees on 26 pays)			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$15.92	\$81.46	\$64.57
Choices 500	\$52.98	\$164.85	\$168.35
Choices 1000	\$33.27	\$120.51	\$113.17

20 Deduction Employee Medical Plan (for 10-11 employees)			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$19.10	\$97.75	\$77.48
Choices 500	\$63.58	\$197.82	\$202.02
Choices 1000	\$39.93	\$144.61	\$135.80

24 Deduction Employee Dental Plan (for 12 month employees on 26 pays)			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
MESPA	\$1.91	\$3.64	\$6.75
MESPA COB Plan	\$0.85	\$1.61	\$3.10
ABSASP	\$1.77	\$3.35	\$6.33
AFSCME 1860	\$1.97	\$3.68	\$6.93
Admin, Operational Asst, Manager	\$1.93	\$3.61	\$6.48

20 Deduction Employee Dental Plan (for 10-11 month employees)			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
MESPA	\$2.30	\$4.36	\$8.10
MESPA COB Plan	\$1.02	\$1.94	\$3.72
Paraprofessionals	\$2.30	\$4.47	\$8.06
ABSASP	\$2.12	\$4.02	\$7.60
AFSCME 1860	\$2.37	\$4.41	\$8.31
Admin, Operational Asst, Manager	\$2.32	\$4.33	\$7.78

July 1, 2020 through June 30, 2021

Vision - Blue Cross Blue Shield MI – 24 Deductions (for 12 month employees on 26 pays)	
Tier	Employee Cost
Single	\$0.25
2 Person	\$0.50
Family	\$0.84

Vision - Blue Cross Blue Shield MI – 20 Deductions (for 10-11 month employees)	
Tier	Employee Cost
Single	\$0.30
2 Person	\$0.60
Family	\$1.00