



Employee Cost Document for Insurance Plans

January 1 through December 31, 2019

20 pays			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$18.73	\$94.04	\$75.11
Choices 500	\$61.00	\$189.17	\$193.49
Choices 1000	\$38.52	\$138.59	\$130.55

26 pays			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$14.41	\$72.34	\$57.78
Choices 500	\$46.92	\$145.52	\$148.84
Choices 1000	\$29.63	\$106.61	\$100.42

12 Month Employees Dental Plan			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
BEA	\$1.52	\$2.88	\$5.45
MESPA	\$1.85	\$3.52	\$6.37
MESPA COB Plan	\$0.87	\$1.63	\$3.04
ABSASP	\$1.59	\$2.99	\$5.64
AFSCME 1860	\$1.79	\$3.30	\$6.19
Admin, Operational Asst, Manager	\$1.75	\$3.29	\$5.92

10 or 11 Month Employees Dental Plan			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
MESPA	\$2.41	\$4.58	\$8.28
MESPA COB Plan	\$1.13	\$2.13	\$3.95
Paraprofessionals	\$2.24	\$4.36	\$7.86
ABSASP	\$2.07	\$3.89	\$7.33
AFSCME 1860	\$2.33	\$4.30	\$8.04
Admin, Operational Asst, Manager	\$2.28	\$4.28	\$7.70

July 1, 2019 through June 30, 2020

Vision - Blue Cross Blue Shield MI – 20 pays	
Tier	10 or 11 Month Employee Cost
Single	\$0.27
2 Person	\$0.54
Family	\$0.90

Vision - Blue Cross Blue Shield MI – 26 pays	
Tier	12 Month Employee Cost
Single	\$0.21
2 Person	\$0.42
Family	\$0.69