



## Employee Cost Document for Insurance Plans

January 1 through December 31, 2020

<b>20 pays</b>			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$29.41	\$119.15	\$105.52
Choices 500	\$73.77	\$218.90	\$229.74
Choices 1000	\$50.18	\$165.90	\$163.69

<b>26 pays</b>			
Employee Cost per pay Plan	Tier		
	Single	2 Person	Family
ABC	\$22.62	\$91.65	\$81.17
Choices 500	\$56.75	\$168.39	\$176.72
Choices 1000	\$38.60	\$127.61	\$125.92

<b>12 Month Employees Dental Plan</b>			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
BEA	\$1.57	\$2.97	\$5.62
MESPA	\$1.77	\$3.36	\$6.23
MESPA COB Plan	\$0.79	\$1.49	\$2.86
ABSASP	\$1.63	\$3.09	\$5.84
AFSCME 1860	\$1.82	\$3.39	\$6.39
Admin, Operational Asst, Manager	\$1.78	\$3.33	\$5.98

<b>10 or 11 Month Employees Dental Plan</b>			
Employee Cost per pay Bargaining Unit	Tier		
	Single	2 Person	Family
MESPA	\$2.30	\$4.36	\$8.10
MESPA COB Plan	\$1.02	\$1.94	\$3.72
Paraprofessionals	\$2.30	\$4.47	\$8.06
ABSASP	\$2.12	\$4.02	\$7.60
AFSCME 1860	\$2.37	\$4.41	\$8.31
Admin, Operational Asst, Manager	\$2.32	\$4.33	\$7.78

July 1, 2020 through June 30, 2021

<b>Vision - Blue Cross Blue Shield MI – 20 pays</b>	
Tier	10 or 11 Month Employee Cost
Single	\$0.30
2 Person	\$0.60
Family	\$1.00

<b>Vision - Blue Cross Blue Shield MI – 26 pays</b>	
Tier	12 Month Employee Cost
Single	\$0.23
2 Person	\$0.46
Family	\$0.77