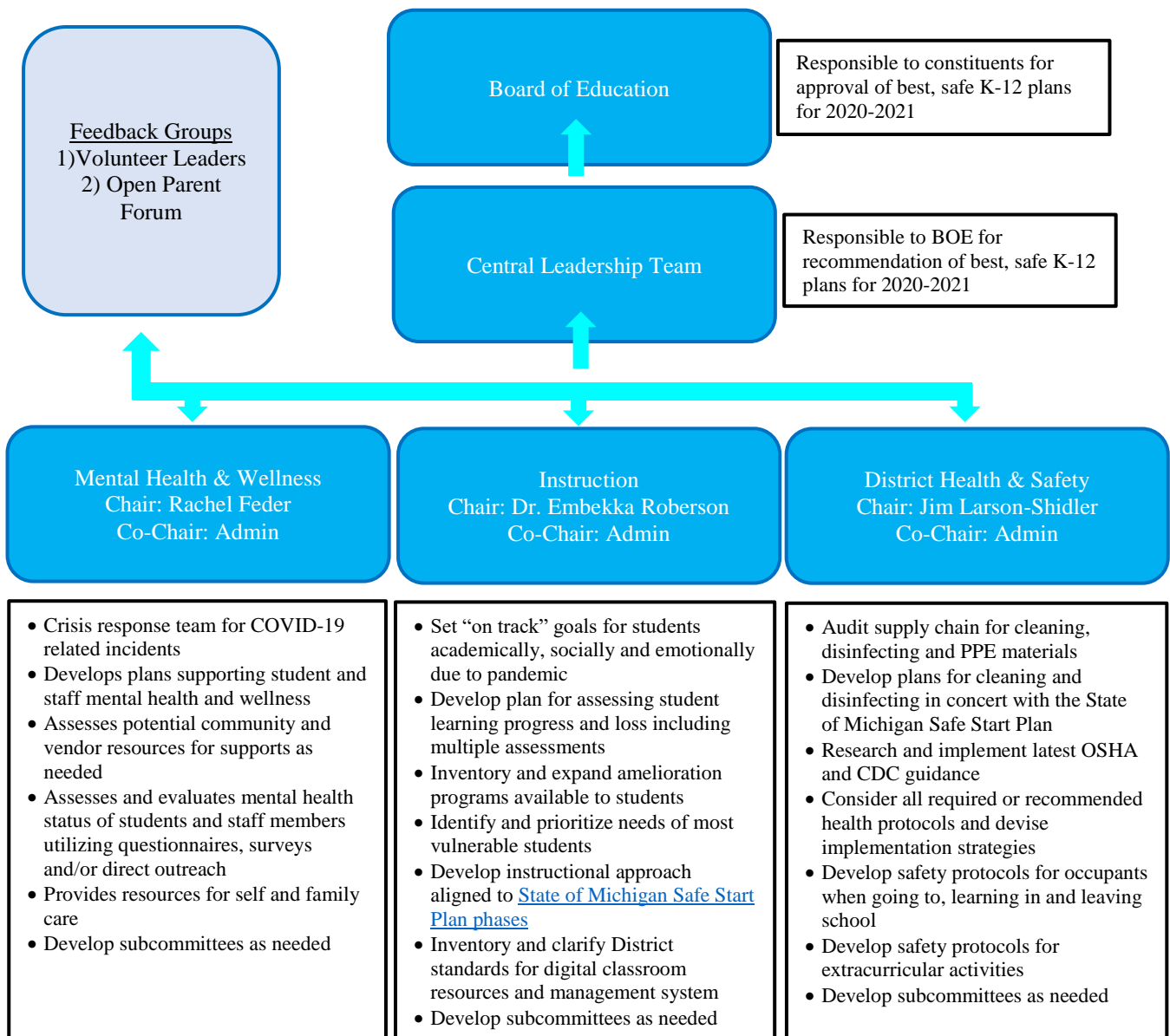


Birmingham Public Schools
Return to School Framework – May 18, 2020

Document Purpose: The purpose of this document is to outline the approach that BPS will be taking to prepare for K-12 schooling for the 2020-2021 academic year. The District will adopt a collaborative and research-based approach to align its teaching and learning framework with the [State of Michigan’s 6 phases of the MI Safe Start Plan](#), introduced on Thursday, May 7, 2020. [As of May 11, Michigan is in Phase 3 – Flattening](#). Upon declaration of Phase 5 – Containing, K-12 schools will be able to resume live instruction with modified “stay safe” guidelines.

Approach: To prepare for the 2020-2021 academic year in the COVID-19 environment, BPS will honor its traditional decision-making process with its elected Board of Education as the body responsible for approving the District’s approach based on recommendations made by the Superintendent and the Central Leadership Team (CLT). However, BPS will establish 3 *ad hoc* committees comprised of BPS employee stakeholders to anticipate needs, explore options and provide the CLT with considerations for implementation. Furthermore, the District will be constituting 2 parent feedback groups that will provide critical input to the committees on any considerations prior to submitting those to the Central Leadership Team. One will consist of parent volunteer leaders from existing advocacy groups and the other will be an open forum constituted by taking applications of interest from the BPS parent community.



Mental Health & Wellness
 Chair: Rachel Feder
 Co-Chair: Admin

Instruction
 Chair: Dr. Embekka Roberson
 Co-Chair: Admin

District Health & Safety
 Chair: Jim Larson-Shidler
 Co-Chair: Admin

Suggested Composition*

- 4 admins, principals or APs
- 1 elementary, 2 middle school, 4 high school counselors
- 2 social workers
- 3 teachers (each level)
- 1 paraprofessional
- 1 secretary
- 1 curriculum coordinator
- 1 CSO

14 TOTAL

*Chair may amend committee members as desired.

Suggested Composition*

- 5 admins, principals or APs
- 5 teachers (1E, 2 MS, 2 HS)
- 2 curriculum coordinators
- 1 technology integration specialist
- 2 TOAs
- 3 SISS teachers/administrators

18 TOTAL

*Chair may amend committee members as desired.

Suggested Composition*

- 4 admins, principals or APs
- 3 teachers
- 1 paraprofessional
- 1 secretary
- 1 curriculum coordinator
- 2 building engineers
- 1 CSO

13 TOTAL

*Chair may amend committee members as desired.

Additional Members for Consideration for All Committees

- Department Chairs
- Specialists (Reading, Instruction)
- Ancillary Specialists (Psychologists)
- SISS Educators Across District
- Parents with Related Experience/Expertise

Resources for Consideration (5.17)

- [AFT Guidance](#)
- [Michigan Safe Start Plan](#)
- [CDC Interim Guidance for School Administrators](#)
- [FCPS Retuning to School Guidance](#)
- [Maryland's Recovery Plan for Education](#)
- [Vallas: School Responsibilities for Safe Reopening](#)
- [Local School Response to Return – Huda](#)
- [Coronavirus Anxiety Expert Tips](#)
- [Practical Advice for Reopening School After Pandemic](#)
- [The Learning Counsel Remote Social Emotional Learning Logistics](#)
- [American Enterprise Institute Blueprint for Back to School](#)
- [The Safe School Six: Reopening Schools Safely](#)
- [Hanover K-12 District Reopening Checklist](#)
- [Oakland Schools Reopening Planning Calendar](#)
- [NPR Article on the Reopening of Schools](#)

Tentative Timeline (subject to change)

- **Thursday, May 21** - Rough Draft of Return to School Document Presented to CLT for Initial Use by Committees
- **Friday, May 22** - Community and Staff Survey Published to Collect Data on Potential Return to School Plans; Parent Focus Group Participation Recruitment
- **Tuesday, May 26** - Survey Window Closes at End of Day
- **Wednesday, May 27** - Committee Meeting #1 and Revised Drafts Sent to CLT; Parent Groups Confirmed
- **Thursday, May 28/29** - Survey and CLT Edited Draft Sent to Parent Groups and Principals for Committee Feedback
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- **Monday, June 1** - Survey Closes; CLT Discussion and BOE Update Developed
- **Tuesday, June 2** - BOE Update Presented at Regular Study Session and BOE Documented; CLT Updated Draft Developed and Sent to Committees
- **Wednesday, June 3** - Committee Meeting #2 with Final Revisions Sent to CLT; Final Draft Document Sent to BOE in Friday Communication
- **June 8 – 12** - Final Draft Published for Community